

LABOR NOTES

A Newsletter for Air Force Contracting Personnel on
Contract Labor Standards and Contractor Labor Relations

Please share with any and all interested parties. Knowledge is power!

SCA Wage Determination Changes:

Change in method- DoL has recently announced that they have changed the methodology (data source and numbering system) behind SCA wage determinations. DoL advised of this change in All-Agency Memorandum (AAM) #218, available at <http://www.wdol.gov/aam/aam218.pdf>. I'm grossly oversimplifying, but the change in data source will eventually result in all-new WDs for each locality, but we do not expect the change in data to drive any massive increases in minimum wage rates on those WDs. DoL will exercise administrative discretion if need be to ensure any increases driven by the changeover are capped at 10%. Localities will definitely change- a WD that previously featured one county may now feature multiple, or more likely vice versa since finer geographic detail is available from the new data. When appropriate (ref FAR 22.1007- just because there is a new WD available doesn't mean it goes into the contract yet!!!), be sure to find the latest and most accurate SCA WD for your requirement by either using the menu-driven feature at <http://www.wdol.gov/sca.aspx> or submitting an e98 to DoL.

To aid the transition, DoL is publishing a cross-walk, available in the Library section of www.wdol.gov, which links the old WD numbers to their new designators. When in doubt, use the latest revision!

Minimum Wages under Executive Order 13658:

Reminder- the minimum wage for workers on federal contracts covered by FAR 52.222-55 increases from \$10.10/hr to \$10.15/hr on 1 Jan 2016. Notice of this action was published in the Federal Register back in Sep; I expect the FAC changing the language in the clause any day now.

Training Corner:

The Air Force Labor Advisors welcome the opportunity to conduct labor standards training for your Contracting Office. Please contact us and let us know how we can accommodate your training needs. The training is free (other than possible TDY funding for the Labor Advisor). We look forward to hearing from you. Don't need a "full blown" training session? – We can arrange to tailor labor standards training on a specific topic, such as SCA collective bargaining agreement issues or DBA

compliance enforcement, etc. We understand that travel money is tight and our office is more than willing to give training via video conferencing or some other source.



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