

Contracting COPPER CAP Internship Program

The Copper Cap Program is an Air Force managed program designed to train college graduates and place civilians within the Air Force work environment as contract specialists. Contract Specialist trainees are assigned to work with professional contracting officers. Trainees receive formal and on-the-job training in requirements definition, solicitation preparations. Price justification, negotiation and award of contracts, and administration of contracts. Trainees assist in purchasing goods and services for the USAF.

Purpose:

- The Air Force's premier internship program for developing contract specialists
- Designed to attract entry-level personnel with management potential to the contracting career field as federal employees with the USAF
- Hire and train high-caliber college graduates to become competent, effective, and productive AF employees in the contracting profession

Availability:

- Highly competitive: Approximately 70 to 80 positions available each year
- Assignments: Various types of contracting (operational, research & development, specialized, systems, etc.) and levels of contracting (field, MAJCOM, SAF, etc.)
- Mobility agreements required—interns are trained at the selection location; however, may be moved to another location upon graduation

Attributes:

- Career progression beginning at GS-7 through GS-11 or 12 grade levels with permanent placement after successful completion of the program
- Interns receive formal and on-the-job training in requirements definition, solicitation preparation, price justification, negotiation and award of contracts, and administration of contracts
- Intensive, fast track training program to learn the intricacies of contracting to ultimately become the future leaders in the contacting career field
- Positions and PCS moves are centrally-funded
- Centrally managed by the Contracting Career Field Management Team (CCFMT) at the Air Force Personnel Center (AFPC)
- For further information, contact:
 - AFPC/DPIAC Copper Cap Program
 - DSN: 665-0033
 - COMM: 210-565-0033