

# Department of the Air Force Contracting Flight Plan

Accelerating Acquisition Change to Win



16 February 2024



# Table of Contents



**I. Deputy Assistant Secretary (Contracting) Intent..... 1**

**II. Strategic Alignment ..... 2**

**III. Department of the Air Force Contracting Flight Plan ..... 3**

**Line of Effort 1: Building Mission-Focused Business Leaders**

*Objective 1: Attract, Access & Evaluate Key Talent*

[KR1. “Active Duty to Civ 1102” Talent Marketplace](#)

[KR2. Comprehensive Contracting Manpower Standard](#)

*Objective 2: Retention Strategies for the Total Force (Officers, Enlisted & Civilians)*

[KR1. Succession Planning for Remote Employees](#)

[KR2. Targeted Retention Incentives](#)

[KR3. Special Access Programs 1102 Recruiting & Retention](#)

*Objective 3: Reimagine Training & Culture for Today & Tomorrow*

[KR1: Hybrid Organization Tactics, Techniques & Procedures](#)

[KR2. Assessment of Effectiveness & Availability of BtB Training, Testing & Credential Training](#)

[KR3. Why Behind the Buy—Implementation & Feedback Loop](#)

[KR4. Digital Transition Awareness Training to Power the Transition to Digital Acquisition](#)

**Line of Effort 2: Tools Not Rules!**

*Objective 1: Excel at E-Business Modernization & Expand CON-IT Across DAF Enterprise*

[KR1. Collaborate with SCOs to Obtain SMEs to Develop CON-IT Requirements](#)

[KR2. Transition to CON-IT](#)

[KR3. Deploy CON-IT to Classified Contracting Workforce](#)

[KR4. Contingency E-Business Requirement—Concept Development](#)

*Objective 2: Affordable Execution to Support DAF Acquisition & Sustainment*

[KR1. Institutionalize Business Intelligence](#)

[KR2. Develop & Sustain Material Intelligence Tool](#)

*Objective 3: Enhance Tools Development & Resourcing Process*

[KR1. Establish the Digital Transformation Tool](#)

[KR2. Unliquidated Obligations \(ULO\) Tracker](#)

**Line of Effort 3: Contracting Process Innovation**

*Objective 1: Efficiency, Effectiveness & Alignment*

[KR1. Portfolio Assessment, Assignment & Alignment Method](#)

[KR2. Lower Barriers to Small Business](#)

*Objective 2: Enhance Acquisition Toolbox Content—Empowering Innovators*

[KR1. Commercial Solutions Opening Center of Excellence](#)

[KR2. Acquisition Advancements Community of Practice \(CoP\)](#)

*Objective 3: Intellectual Property (IP)*

[KR1. Enhancing IP Best Practices](#)

[KR2. Create Enterprise IP Change Management Process](#)

**Line of Effort 4: Expeditionary Contracting as a Joint Force Capability**

*Objective 1: Force Readiness—Sharpen Expeditionary Capabilities for Wartime Posture*

[KR1. Inform Field on AFFORGEN & Great Power Competition \(GPC\) Implementation & Changes/Updates from HAF](#)

[KR2. Integration of OCS/FOO/Non-Organic Support into Air Force Expeditionary Skills Training Center](#)

[KR3. Integration of Air National Guard \(ANG\) Personnel into Exercises/Contingency Operations](#)

[KR4. Incorporate OCS Content in DAF Education Programs](#)

*Objective 2: OCS Integration into Resilient Basing*

[KR1. Future of DAF OCS Roles & Responsibilities](#)

[KR2. Standardize & Implement DAF Market Research Collection/Site Survey for Analysis of the aOE](#)

**IV. Flight Plan Tracking & Reporting.....9**



# Deputy Assistant Secretary (Contracting) / DAS(C) Intent



**In 2023, we embraced Alignment, Prioritization & Simplification (A-P-S).** We aligned with our Department of the Air Force (DAF) Senior Leaders, prioritized our efforts, collaborated across our Enterprise & kept it simple so no one on our Team was left behind. We optimized for Great Power Competition (GPC) to deter Great Power Conflict with China, Russia, Iran, North Korea & violent extremist organizations. Additionally, we ensured Big “A” Airmen & Big “G” Guardians—Officers, Enlisted & Civilians—are & will be ready if asked to go to war today or tomorrow. As Mission Focused Business Leaders (MFBLs), we asked, “*What can we change to be more ready?*” to make DAF Contracting stronger, more lethal & agile. We know this is not a theoretical or academic question, but at the very core of our being & why we all chose/choose to Serve our Nation.



**In 2024, A-P-S Will Remain our Focus.** As Change Agents, we will continue to optimize DAF Contracting for GPC, advance the Operational Imperatives & identify/implement the changes needed to meet our pacing challenge. While China is fielding forces that can conduct aggression in the Western Pacific & escalating both its nuclear force & military space capabilities, we must assess how we work, train & fight; hone our readiness & ability to win; & streamline our acquisition operations with an emphasis on innovation, acceleration & learning across the Enterprise through our **4 Lines of Effort:**

**LOE 1 Building MFBLs:** This Line of Effort (LOE) is linked with the other 3 LOEs by attracting, hiring, investing in, retaining, training & developing our Workforce. By better understanding the Why Behind the Buy & Digital Acquisition landscape, we will optimize at speed & scale to equip/sustain our Mission Partners & deliver combat capability to the Warfighter.

**LOE 2 Tools Not Rules:** We will modernize our e-Business, IT Systems & Business Intelligence tools while expanding the CON-IT Contract Writing System across the Enterprise. We’ll institutionalize Pricing & Negotiation methods to strengthen decision-making, contract award strategies & employ emerging tools/initiatives for our DAF Contracting Workforce.

**LOE 3 Contracting Process Innovation:** We will improve our portfolio assessments; lower Small Business barriers; grow our Tactics, Techniques & Procedures (TTPs); enhance the Acquisition Toolbox to enable/accelerate Mission Success & Communities of Practice; and share Intellectual Property (IP) TTPs & our new IP Change Management Process.

**LOE 4 Expeditionary Contracting as a Joint Force Capability:** This LOE promotes readiness; increased awareness on how we organize, train, equip & present Contingency Contracting forces; & improved Operational Contract Support (OCS) integration. Skills, knowledge & proficiency under this LOE are for all Officers, Enlisted & Civilians to optimize for GPC.

**As we move into 2024, we’ll build on our past successes & plan for the Next Generation!** Everything we do in our Flight Plan must make it better for those who execute today & those who’ll join us to execute tomorrow. This is our imperative!

**As Change Agents,** we must always ask: What does DAF Contracting know? Who else needs to know? Have we shared it with them? If not, What’s our plan to share the information to maximize DAF Enterprise efforts & solidify our success?

**In line with our DAF Core Values,** Integrity First, Service Before Self & Excellence in All that We Do (USAF) & Character, Connection, Commitment & Courage (USSF), we will continue to value diversity, equity, inclusion & accessibility; work diligently to prevent problems & provide solutions; & internalize what the Secretary of the Air Force Frank Kendall so wisely & eloquently proclaims, “Change is Hard, Losing is Unacceptable.”

I ask you to read & embrace our Flight Plan & frequently discuss the LOEs, Objectives & Key Results with your Teams!

**ALI W. TREVINO, Maj Gen, USAF  
Deputy Assistant Secretary (Contracting)  
Assistant Secretary of the Air Force  
(Acquisition, Technology, & Logistics)**



# SAF/AQC Flight Plan Alignment with DAF Priorities



## 2022 NATIONAL DEFENSE STRATEGY PRIORITIES

1. Defending the homeland, paced to the growing multi-domain threat posed by the People's Republic of China (PRC)

2. Deterring strategic attacks against the United States, Allies, and Partners

3. Deterring aggression, while being prepared to prevail in conflict when necessary, prioritizing the PRC challenge in the Indo-Pacific, then the Russia challenge in Europe

4. Building a resilient Joint Force and defense ecosystem

### Reoptimizing for Great Power Competition

### 5 Lines of Effort

Organize

Equip & Sustain

People

Readiness

Support

### One Team, One Fight Attributes

Strong Organization Alignment

Enterprise-Solution Focused

Values Missions & Outcomes over Process & Functions

Effective & Persistent Self-Assessment

Agile & Adaptive

Effective Communication

Rapid Execution with Precision

Deliberate Integration

Resilient, Survivable & Sustainable

Aligned & Focused Workforce

### OPERATIONAL IMPERATIVES

OPERATIONAL IMPERATIVE 1  
SPACE ORDER OF BATTLE

OPERATIONAL IMPERATIVE 3  
MOVING TARGET ENGAGEMENT

OPERATIONAL IMPERATIVE 5  
RESILIENT BASING

OPERATIONAL IMPERATIVE 7  
READINESS TO DEPLOY & FIGHT



OPERATIONAL IMPERATIVE 2  
ADVANCED BATTLE MGT SYSTEM

OPERATIONAL IMPERATIVE 4  
TACTICAL AIR DOMINANCE

OPERATIONAL IMPERATIVE 6  
GLOBAL STRIKE

### DELIVER OPERATIONAL CAPABILITY TO THE WARFIGHTER

FOCUS AREAS:

- Prioritize Nuclear Modernization
- Deliver Operational Imperatives
- Sustain Capabilities Affordably



### TRANSFORM THE ACQUISITION ENTERPRISE FOR THE 21ST CENTURY

FOCUS AREAS:

- Accelerate Digital Transformation
- Accelerate Acquisition Solutions & Mission-Focused Business Leaders (SAF/AQC)
- Boost Workforce Capacity & Capability

### SHAPE A VIBRANT INNOVATION BASE FOR STRATEGIC COMPETITION

FOCUS AREAS:

- Improve Resilience of Industrial Base Supply Chains
- Strengthen the Innovation Foundation
- Bolster Research & Development Pipelines



- 1) Build Smaller Satellites, Smaller Ground Systems & Minimize Non-Recurring Engineering
- 2) Get the Acquisition Strategy Correct

- 3) Enable Teamwork between Contracting Officer & Program Manager
- 4) Award Executable Contracts
- 5) Maintain Program Stability
- 6) Avoid SAPs & Overclassifying
- 7) Deliver Ground Before Launch
- 8) Hold Industry Accountable for Results
- 9) Execute – Deliver Capabilities that Work, and Deliver them on Schedule & on Cost

## SAF/AQC FLIGHT PLAN

Attract, access & evaluate key talent

Line of Effort 1:  
Building Mission-Focused Business Leaders



Modernize our IT systems & business intelligence tools

Line of Effort 2:  
Tools Not Rules



Accelerate innovation and statutory flexibilities in our acquisitions

Line of Effort 3:  
Contracting Process Innovation



Contingency Contracting force readiness & Operational Contract Support Integration

Line of Effort 4:  
Expeditionary Contracting as a Joint Force Capability





# Line of Effort 1

## Building Mission-Focused Business Leaders Champion: Mr. Tony Braswell, AFLCMC/PK



DAF Contracting must have the best business talent from across the globe to execute our missions. Therefore, LOE 1 remains focused on recruitment & retention of our gifted MFBLs. We’re renewing our emphasis on lifelong learning & Supervisory training. GPC demands that we outfit 1st line Supervisors with the tools necessary to meet the needs of our exemplary Workforce. By reimagining our training resources, we will improve unity of effort, collaboration & availability of those resources.

### Objective 1: *Attract, Access & Evaluate Key Talent*

#### KR1. “Active Duty to Civ 1102” Talent Marketplace

This KR will help transitioning Active Duty (AD) Military members & DAF Contracting Hiring Managers by increasing awareness of job openings & potential matches so we don’t lose valuable members. The Team will create a central repository that identifies AD members interested in continuing as Civilians & links them with organizations seeking talent. **Metric 1:** Achieve 100% contact of separating AD within 1st year. **Metric 2:** Establish baseline of initial talent pool in CY24 to grow in CY25. **Metric 3:** Retain 5 members through targeted engagement NLT 31 Dec 24.

#### KR2. Comprehensive Contracting Manpower Standard

This KR partners with AF Manpower Analysis Agency to champion an AF Manpower Determinant Study for the Contracting Career Field, (inclusive of Systems, Enterprise, Operational, Contingency Contracting, Contractor Performance Management & Plans & Programs) enabling measurement of Contracting workload to inform resourcing. **Metric:** Build execution plan for holistic CY24-25 Manpower Study to lay foundation for a comprehensive Contracting Manpower Standard NLT 31 Aug 24.

### Objective 2: *Retention Strategies for the Total Force (Officers, Enlisted & Civilians)*

#### KR1. Succession Planning for Remote Employees

This KR will develop an approach for succession planning & promotion/career development opportunities of our Remote Workforce. It will modify existing development & succession planning tools & tailor them for our Remote Workforce. The Team will also examine current remote billets occupied & potential future remote offerings to understand the total pool of remote positions. **Metric 1:** Create a database for identifying current & potentially future remote positions NLT 30 Apr 24. **Metric 2:** Obtain Remote employee feedback via a questionnaire NLT 30 Apr 24. **Metric 3:** Review retention metrics quarterly starting NLT 30 Jun 24.

#### KR2. Targeted Retention Incentives

This KR will create recommendations for SCO strategies to retain our Warranted Workforce (e.g. Unlimited & Limited Warrant holders) & preserve the investments we have made in this combat capability. **Metric:** Collect data on successful usage of retention incentives to share with SCOs, so they may pursue targeted strategies for critical Warranted Workforce positions in their portfolios.

#### KR3. Special Access Programs (SAP) 1102 Recruiting & Retention

This KR continues DAF Contracting recruiting & retention efforts for our SAP & SAR Code 5 positions to improve marketing & communication while ensuring we optimize for GPC & execute our Operational Imperatives. **Metric 1:** Implement education & awareness plan NLT 30 Apr 24. **Metric 2:** Tier & prioritize financial & non-financial incentives for SCOs NLT 31 Jul 24. **Metric 3:** Release 2nd interactive questionnaire (SAP & SAR Code 5 only) NLT 31 Aug 24, followed by 3rd formal questionnaire (SAP & Non-SAP) NLT 30 Sep 24. **Metric 4:** Validate & solidify monthly SAP 1102 health data NLT 30 Jun 24.



# Line of Effort 1

## Building Mission-Focused Business Leaders Champion: Mr. Tony Braswell, AFLCMC/PK



### Objective 3: Reimagine Training & Culture for Today & Tomorrow

#### KR1. Hybrid Organization Tactics, Techniques & Procedures (TTPs)

This KR seeks to provide SCOs & DAF Contracting Supervisors with methods to manage hybrid (e.g., in-person, telework & remote employees) organizations to support Unit cohesion, morale, esprit de corps & mission focus. **Metric 1:** Benchmark/research industry practices & develop list of tools & resources for Supervisors NLT 30 Jun 24. **Metric 2:** Completion percentage of training deliverables that are provided to SCOs NLT 31 Dec 24.

#### KR2. Assessment of Effectiveness & Availability of Back-to-Basics (BtB) Training, Testing & Credential Training

This KR looks at BtB certification & credentialing process, and reduced BtB course-load to ascertain if there is a training gap for current & future Warranted Contracting Officers (CO). It will track month-to-month initial skills test results by training source (i.e., MRAC, MRC -103, DAU); availability of BtB & credential training; & the CO Warrant test data to analyze trends. **Metric 1:** Analyze monthly CON 3990V test results NLT 30 Apr 24. **Metric 2:** Collect quarterly BtB & Credentialing course availability rates NLT 30 Apr 24. **Metric 3:** Identify curriculum/training gaps that impact CO Warranting & share with SCOs NLT 30 Nov 24.

#### KR3. Why Behind the Buy—Implementation & Feedback Loop

This KR connects MFBLs & Change Agents with our missions, weapons systems & operations so we can better understand what we truly make happen every day. Engaging with Mission Partners, customers & Requirement Owners while getting out of our cubicles & into the field to see our contracts “in action” shows us how we add value, increases our sense of purpose & drives improvement/innovation/creativity into future acquisition programs. This KR will build off the AFCC “Why Behind the Buy” website framework & Mission Connection Guides developed in CY23 to elevate the utilization of these resources by building an embedded feedback loop, assisting SCOs with development of their mission connection sites & implementing a sustainment plan that ensures lasting engagement with the website. **Metric:** Measure # of participating locations that develop a “Mission Brief” to showcase their Team’s missions & specific portfolios NLT 30 Jun 24.

#### KR4. Digital Transition Awareness Training to Power the Transition to Digital Acquisition

This KR will educate our Workforce on Digital Acquisition (DA) tools, such as Artificial Intelligence & Machine Learning, along with the benefits & risks. The Team will provide a basic understanding of definitions & concepts related to the use of DA tools (e.g., policies, regulations, risks, benefits & considerations when exploring this emerging technology). This KR will provide training in DA tools & will feed LOE2, Obj 3, KR1 where DA tools will be vetted & distributed for potential use to ensure organizations aren’t working on efforts in a silo & reduce duplication of effort. **Metric 1:** Refine briefing materials with presentation to Acquisition workforce at SAS and DAFWWCTS NLT 30 Apr 24. **Metric 2:** Update briefing materials & present to workforce at training events or as requested NLT 20 Dec 24.



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# Line of Effort 2

## Tools Not Rules!

### Champion: Mr. Ed Keller, DAF/RCO PK



LOE 2 remains focused on sustaining, modernizing, deploying, aligning & securing data from our Contract Writing Systems, while simultaneously sunsetting our legacy systems. We will also work to ensure we're providing effective e-Business systems, Business & Material Intelligence Tools and Pricing & Negotiation methodologies to strengthen our Source Selections & Contract Award decisions.

<b>Objective 1: <i>Excel at E-Business Modernization &amp; Expand CON-IT Across DAF Enterprise</i></b>
<p><b>KR1. Collaborate with SCOs to Obtain Subject Matter Experts (SMEs) to Develop CON-IT Requirements</b></p> <p>This KR sources SMEs across the Enterprise to support CON-IT system capability development &amp; e-Business processes. SME support tracks to development &amp; testing of CON-IT functional requirements as baselined in FY24 Capabilities Development Roadmap (see <a href="#">CON-IT Roadmap</a>). SMEs are required for both specific (e.g., CLS) &amp; general areas (e.g., Grants capability). <b>Metric:</b> Progress measured by Percentage of Required SMEs filled for each area NLT 30 Apr 24.</p>
<p><b>KR2. Transition to CON-IT</b></p> <p>This KR builds on legacy CWS transition efforts &amp; CON-IT adoption through the use of Swivel Chair &amp; data migration throughout the DAF. Requirements to support transition include new CON-IT capabilities (e.g., Grants) &amp; enhancements (e.g., Ordering Instruments) to improve existing capabilities. <b>Metric 1:</b> Increase (#) of DoDAACs that have deployed CON-IT NLT 31 Dec 24. <b>Metric 2:</b> Increase (#) of DoDAACs that have migrated data from ConWrite NLT 31 Dec 24.</p>
<p><b>KR3. Deploy CON-IT to Classified Contracting Workforce</b></p> <p>This KR will deploy a classified/disconnected CON-IT capability to transition the classified Workforce from ConWrite. There is work to ensure deployment of CON-IT in the classified space due to SAP security requirements for each program, independent systems &amp; individual security requirements. This KR will explore efforts to integrate CON-IT into the on-going SAP Cloud activities to provide access to programs. <b>Metric:</b> Progress (as a percentage) towards accessibility to complete test deployment by 31 Dec 24.</p>
<p><b>KR4. Contingency E-Business Requirement—Concept Development</b></p> <p>This KR will analyze the e-Business mechanisms for Contingency Operations &amp; perform a gap analysis against the capabilities needed as we Optimize for GPC. The goal is to ensure continued and uninterrupted operations downrange during periods of no connectivity, until network access can be restored. <b>Metric:</b> Complete requirement/gap analysis NLT 30 Jun 24.</p>
<b>Objective 2: <i>Affordable Execution to Support DAF Acquisition &amp; Sustainment</i></b>
<p><b>KR1. Institutionalize Business Intelligence</b></p> <p>This KR will expand upon the Acquisition &amp; Business Intelligence (ABI) Cell to enhance mission-focused business operations, simplify its application &amp; increase knowledge-sharing across the multi-functional Acquisition Enterprise, so that DAF Negotiation Teams, Program Managers, Contracting Officers &amp; Pricers are better equipped to support fair &amp; reasonable determinations, negotiate more timely settlements &amp; influence business outcomes. <b>Metric 1:</b> Fully deploy SharePoint site by 30 Apr 24. <b>Metric 2:</b> Conduct 4 IPT roadshows/cross-talks quarterly starting Mar 24.</p>
<p><b>KR2. Develop &amp; Sustain Material Intelligence Tool (MIT)</b></p> <p>This KR will further develop, field &amp; sustain MIT to improve supply chain insight for multi-functional Teams &amp; end users—our DoD Warriors. MIT enables DAF Negotiation Teams to execute better business deals, enhance industrial security &amp; improve traceability for critical materials. The current tool still requires manual uploading of Bills of Materials with the goal of the on-going SBIR efforts to automate this time-consuming task. <b>Metric 1:</b> Complete SBIR Phase II Price-IT deliverables NLT 31 Jul 24. <b>Metric 2:</b> Mature prototype on SBIR Phase III or alternative contract if funding source is identified NLT 31 Dec 24.</p>



# Line of Effort 2

Tools Not Rules!

Champion: Mr. Ed Keller, DAF/RCO PK



## Objective 3: Enhance Tools Development & Resourcing Process

### KR1. Establish the Digital Transformation Tool

This KR will adapt the process for developing & vetting Digital Acquisition (DA) Tools across DAF Contracting. It will align with the DA training KR under LOE 1, Obj 3, KR4 to create an open forum for submitting ideas & tools to get after emerging technological enhancements that ensure compliance with DoD policy/requirements for Network use. DAF-wide vetting & collaboration will help eliminate duplication of effort & drive efficiencies, interoperability & prioritization. Have an idea or an existing tool for consideration? [Submit it here](#). **Metric 1:** Approval of Process NLT 31 May 24. **Metric 2:** Delivery of tools NLT 31 Jul 24. **Metric 3:** Identify field leads to champion NLT 30 Aug 24. **Metric 4:** Tools evaluated NLT 31 Dec 24.

### KR2. Unliquidated Obligations (ULO) Tracker

This KR will further the work completed in CY23 on the Contract Closeout tool in PMRT to improve ULO analysis. While the Contract Closeout tool was created to provide real-time analysis on cancelling funds prioritization when determining which contracts need to be addressed first, the ULO Tracker is a proactive tool to help Contracting, Program Management & Financial Management Teams make business decisions in advance of funds cancellation to preserve purchasing power by evaluating program expenditures & address fund reallocation needs. **Metric 1:** Use of ULO Tracker by 2 DoDAACs NLT 31 May 24. **Metric 2:** Use across 5% of Enterprise NLT 31 Dec 24. **Metric 3:** 5% reduction in DAF Cancelled Funds by end of FY25.







# Line of Effort 3

## Contracting Process Innovation

Champion: Ms. Heidi Bullock, AFMC/PK



LOE 3 leverages a multi-front approach to improve portfolio assessments, lower Small Business (SB) barriers, grow our Tactics, Techniques & Procedures (TTP) networks & advance Intellectual Property (IP) knowledge.

### Objective 1: Efficiency, Effectiveness & Alignment

#### KR1. Portfolio Assessment, Assignment & Alignment Method

This KR will leverage current tools to develop an automated, standardized method for Contracting leaders to assess & communicate their current Contracting portfolios, consider Mission Partner (MP) priorities, inform tradeoffs, identify mission risk & facilitate discussions regarding resources & workload constraints. Analysis includes risks associated with accepting new work against other priorities, negotiating tradeoffs & other MP resources that may be needed to support new work. **Metric 1:** Update the Contracting Support Integration Board charter NLT 30 Jun 24. **Metric 2:** Beta test sessions with Commanders/SCOs/OSFs NLT 30 Aug 24. **Metric 3:** Release final methodology with strategic communications to field NLT 31 Dec 24.

#### KR2. Lower Barriers to Small Business (SB)

This KR will examine emerging approaches to improve SB performance numbers & participation in the Defense Industrial Base & identify priority categories in SB markets that the DAF requires for GPC & other Business Sectors. **Metric 1:** Share business intelligence/analysis for high opportunity targets to Requirement Owners & Contracting professionals to assist moving spend to SBs NLT 31 May 24. **Metric 2:** Align key capability areas & share with PEO/TEOs & SCOs NLT 31 Aug 24.

### Objective 2: Enhance Acquisition Toolbox Content—Empowering Innovators

#### KR1. Commercial Solutions Opening (CSO) Center of Excellence

This KR seeks the establishment of a CSO Center of Excellence (CoE) on [Air Force Contracting Central](#) (AFCC) under the [Acquisition Toolbox](#) to foster a deeper understanding & use across DAF Contracting. **Metric 1:** Track # of engagements with field on CSOs NLT 20 Sep 24. **Metric 2:** Track the total # of attendees to CSO trainings, webinars, cross-talks & summit/leadership engagements NLT 20 Sep 24. **Metric 3:** Track the # of site views on the Acquisition Toolbox for the CSO CoE for CY24 & compare to CY25.

#### KR2. Acquisition Advancements Community of Practice (CoP)

This KR will establish a CoP on AFCC & under the Acquisition Toolbox to promote the cross-sharing of ideas, lessons learned, best practices & innovative approaches for Multi-Functional Teams in partnership with the SAF/AQX Acquisition Process Model Team. **Metric 1:** Track # of engagements with Field on CoP input NLT 20 Sep 24. **Metric 2:** Establish CoP on AFCC NLT 20 Sep 24. **Metric 3:** Track # of site views on the Acquisition Toolbox CoP for CY24 & compare to CY25.

### Objective 3: Intellectual Property (IP)

#### KR1. Enhancing IP Best Practices

This KR will increase awareness of IP “Best Practices” & continue to evolve [IP TTPs](#) by enhancing current IP tools & adding new ones, as required. Additionally, the Team will increase IP communications & provide IP Training for the Acquisition Workforce. **Metric 1:** Track # of program teams working with the IP Cadre (SAF/AQCC) to employ IP deliverables/data rights strategies & their outcomes NLT 31 Jul 24. **Metric 2:** Track IP TTP analytics/usage NLT 30 Apr 24. **Metric 3:** Track # of IP training attendees for CY24 & compare to CY23—Track for CY25 & forward as well.

#### KR2. Create Enterprise IP Change Management Process

This KR will create an IP Change Management Process by partnering with local organizations (e.g., Acquisition Center of Excellence offices) to broaden resource opportunities & resolve/mitigate IP issues. **Metric 1:** Create the Communication Plan NLT 30 Jun 24. **Metric 2:** Implement the Plan NLT 30 Aug 24. **Metric 3:** Track # of participants in [IP Cadre Teams Channel](#). **Metric 4:** Track # of training requests for IP for CY24.



# Line of Effort 4

## Expeditionary Contracting as a Joint Force Capability Champion: Brigadier General Lance French, AFICC/CC



LOE 4 focuses on establishing a scalable force presentation for DAF Contracting & employing our Contingency Contracting Officers (CCOs) as Force Multipliers for the Joint Force. The Team will continue to integrate Operational Contract Support (OCS) into wargaming & planning events to imbed successful Agile Combat Employment (ACE), AF Force Generation (AFFORGEN)/Air Task Force (ATF) & Multi-Capable Airmen (MCA) initiatives alongside Contracting as Joint Warfighting Capabilities. Everything in this LOE Supports Readiness as our Officers, Enlisted & Civilians Optimize DAF Contracting for GPC.



### Objective 1: Force Readiness—Sharpen Expeditionary Capabilities for Wartime Posture

#### KR1. Inform Field on AFFORGEN & GPC Implementation & Changes/Updates from HAF

This KR will formalize regular touchpoints from HAF & AFICC to the field & feedback loops from the field back to HAF & AFICC on GPC, ATF & AFFORGEN updates/changes. Informing the Contracting Community on relevant changes & impacts aligns us with DAF Senior Leader direction. **Metric:** Provide briefings to DAF Contracting at Apr 24 DAF Contracting Worldwide Training Summit, Board of Directors & Sq/CC Course in CY24.

#### KR2. Integration of OCS/Field Ordering Officer (FOO)/Non-Organic Support into Air Force Expeditionary Skills Training Center

This KR will integrate OCS & FOO training into MCA and/or Expeditionary A-Staff curriculum to increase the use of FOOs while reducing the need for CCOs for a mission & inform contingency plan development to help Contracting align resources to operations. **Metric 1:** Establish battle rhythm with MCA Cadre NLT 30 Apr 24. **Metric 2:** Finalize syllabi & training materials for OCS & FOO NLT 31 Oct 24. **Metric 3:** Deliver OCS & FOO training package NLT 30 Sep 24. **Metric 4:** Train the OCS Cadre NLT 31 Dec 24.

#### KR3. Integration of Air National Guard (ANG) Personnel into Exercises/Contingency Operations

This KR seeks to facilitate integrating ANG Contracting personnel into exercises/contingency operations with the goal of increasing our interoperability & minimizing time for ANG CCOs to be fully operational. **Metric 1:** Collect challenges/lessons learned NLT 30 Jun 24. **Metric 2:** Create TTP & post to OCS Portal NLT 30 Sep 24. **Metric 3:** Provide Virtual Training to members NLT 30 Nov 24.

#### KR4. Incorporate OCS Content in DAF Education Programs

This KR seeks to integrate OCS course material into DAF education programs to reinforce that OCS is a responsibility of all Functional communities when preparing for GPC. **Metric 1:** Identify POCs for at least two academic programs NLT 31 Mar 24. **Metric 2:** Identify/target specific courses within each program NLT 31 May 24. **Metric 3:** Provide content to academic program/course NLT 31 Oct 24. **Metric 4:** Cadre trained NLT 31 Dec 24.

### Objective 2: OCS Integration Into Resilient Basing

#### KR1. Future of DAF OCS Roles & Responsibilities

This KR recognizes that nearly all DAF functions have OCS equities & are Requirements Owners. DAF functional communities must be trained to identify their OCS equities & how to incorporate into planning. This KR will influence DAF future concepts, force design & programming/budget decisions. Proper training & representation must be ensured as OCS is ineffective if only seen as a Contracting responsibility. **Metric:** Number of products/OPTs in which OCS is incorporated, with a target of three NLT 30 Jun 24 & five NLT 30 Nov 24.

#### KR2. Standardize & Implement DAF Market Research Collection/Site Survey for Analysis of the Operational Environment (aOE)

This KR will create a standardized commercial vendor collection template for use during site surveys, vendor days & other related activities. Currently, Global Market Research Reports, vendors lists & other commercial capability related data are stored in varying locations & formats making information difficult to access & leverage during the Joint Planning Process. This standardized data can then be ingested into digital platforms such as BIZINT (Business Intelligence), BLADE (Basing & Logistics Analytics Data Environment), ADVANA (Advancing Analytics) & other Combatant Command (CCMD) specific systems. **Metric 1:** Create standardized Market Research template NLT 30 Jun 24. **Metric 2:** Track # of standardized Market Research collection products received & ingested into BIZINT/BLADE through end of CY24.



# Flight Plan Tracking & Reporting



Your SAF/AQC Team built a [SharePoint](#) site to track our Flight Plan progress. This site is designed to share ongoing efforts with our Workforce & Mission Partners. It underpins follow-ups, led by our LOE Champions at our Board of Directors meetings & underscores our Strategic Communications. In addition, for LOE 1 in support to our MFBLs & Change Agents, there are dedicated reviews at each Civilian, Military & Reserve Development Team meeting. LOE Champions, Objective & Key Result Leads have open access to support updates when completing major milestones & updating metrics. So, follow our progress as we drive forward across these 4 LOEs, shaped by our commitment to each other, mission priorities, all bound within the principles of Alignment, Prioritization & Simplification as we optimize DAF Contracting for GPC.

