



DEPARTMENT OF THE AIR FORCE
WASHINGTON, DC

OFFICE OF THE ASSISTANT SECRETARY

AUG 14 2006

MEMORANDUM FOR ALMAJCOM/FOA/DRU (CONTRACTING)

FROM: SAF/AQCK
1060 Air Force Pentagon
Washington DC 20330-1060

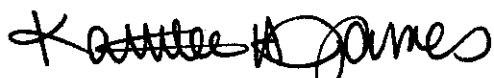
SUBJECT: Base Access for Collective Bargaining (Union) Representatives

Air Force Instruction 64-106 (AFI 64-106) provides policy regarding contractor-employee union activity on all Air Force installations. Specifically, section 4.1.1 provides that "...Union representatives may conduct legitimate union business with their members who are employed by on-base contractors...subject to the constraints of this instruction." Additionally, section 4.2 provides that "...The installation commander, in coordination with the regional labor advisor, establishes local procedures governing labor union representative's access to contractor employees on Air Force installations."

Consistent with this overall policy to allow union representatives to gain access to the employees that they represent, the Air Force also recognizes that it does not have any direct business relationship with union representatives of contractor employees. Furthermore, the Federal Acquisition Regulation requires that contracting agencies remain impartial concerning contractor labor/management relations. After a business relationship recognized under the National Labor Relations Act has been established between a union and a contractor, it is the responsibility of the contractor to allow union accessibility to the bargaining unit employees. Therefore, the contractor must sponsor any request(s) for base access by union representatives to visit and serve an existing bargaining unit. In addition to handling such requests in an appropriate manner, the contractor shall require the union representative to abide by all installation rules and regulations including the restrictions and limitations in AFI 64-106. Should the union representative not abide by those limitations the Air Force reserves the right to revoke base access privileges.

This method allowing for base access is intended for situations where the union has been recognized as the collective bargaining agent for a specific contractor's employees. Any union request for base access for the purposes of organizing a new bargaining unit or purposes other than servicing an existing bargaining unit must continue to be presented directly to the Installation Commander and the Air Force Regional Labor Advisors Office.

Questions regarding this policy may be referred to your Air Force Regional Labor Advisors Office or to the undersigned, at DSN 426-3285 or (703) 696-3285, email: kathleen.james@pentagon.af.mil. The Air Force Labor Advisors Directory is attached, and may be found at: <https://www.safaq.hq.af.mil/contracting/laborstandards/organiz.htm>.



KATHLEEN A. JAMES
Chief, Air Force Labor Advisors Office
Deputy Assistant Secretary (Contracting)
Assistant Secretary (Acquisition)

Attachment:
Air Force Labor Advisors Directory

AF LABOR ADVISORS DIRECTORY

NAME / EMAIL	LOCATION	COMMERCIAL	DSN	FAX
Kathleen A. James Chief Air Force Labor Advisor	SAF/AQC Pentagon	703/696-3285	426-3285	DSN: 425-1055 COMM: 703/588-1055

The **Eastern Region** consists of: AL, CT, DE, FL, GA, MA, MD, ME, MI, NC, NH, NJ, NY, OH, PA, RI, SC, VA, VT, WV, EUROPE/ATLANTIC

<u>Mr. Jesus Pernas</u> Regional Labor Advisor	Eastern Regional Ofc Patrick AFB FL	321/494-6734	854-6734	854-2025
<u>Ms. Ruth Paauwe</u> Labor Advisor	Eastern Regional Ofc Patrick AFB FL	321/494-6734	854-6734	854-2025

The **Central Region** consists of: AR, CO, IN, IL, KS, KY, LA, MO, MS, NM, OK, TN, TX, WI, WY, CANADA

VACANT Regional Labor Advisor	Central Regional Ofc Peterson AFB CO	719/556-2367	834-2367	834-2382
<u>Mr. Nick DeQuiroga</u> Labor Advisor	Central Regional Ofc Peterson AFB CO	719/556-2383	834-2383	834-2382

The **Western Region** consists of: : AK, AZ, CA, HI, IA, ID, MN, MT, NE, ND, NV, OR, SD, UT, WA, PACIFIC

<u>Mr. Jim Evans</u> Regional Labor Advisor	Western Regional Ofc Vandenberg AFB CA	805/606-7711	276-7711	276-4793
<u>Mr. Ward Graham</u> Labor Advisor	Western Regional Ofc Vandenberg AFB CA	805/606-7712	276-7712	276-4793